

TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE



FISCAL MEMORANDUM

SB 2302 – HB 3098

April 23, 2012

SUMMARY OF AMENDMENTS (015625, 008507, 016443, 016969): Deletes Section One of the original bill. Notwithstanding any law to the contrary, except for Tenn. Code Ann. § 49-5-101(d) and § 49-5-404, requires the Department of Education to issue a license to teach grades nine through twelve to individuals who have taught in an eligible postsecondary institution as defined in Tenn. Code Ann. § 49-4-902 for two or more years or who have taught part-time for four or more years, either as a faculty member or an adjunct faculty member. Requires the license to contain an endorsement that specifically authorizes the individual to teach only in the subject area previously taught at the postsecondary institution. Requires any individual applying for a teaching license under this part to provide a notarized statement from the employing institution containing the courses the individual taught and when he or she taught them; information on whether the individual is still employed by the institution or if not employed, whether the individual left the institution in good standing and whether the institution would rehire the individual; and an attestation that the individual has not been disciplined for wrongdoing as a institution employee. Requires the State Board of Education to require any LEA that hires a teacher from this program to implement a training program for program teachers that includes mentoring or peer coaching and training classroom techniques appropriate to the subject and grades taught. Requires program participants to complete the training program prior to teaching students in an LEA. Authorizes the LEA to provide the training program through an existing Department of Education training program, an institution of higher education, or an alternative entity.

FISCAL IMPACT OF ORIGINAL BILL:

Other Fiscal Impact - It is unknown if additional teachers will be hired within the BEP funding formula or outside of it. If additional teachers are hired within the BEP funding formula, the impact is not significant. If an LEA hires an additional teacher outside the BEP funding formula, there will be a permissive increase in local expenditures exceeding \$38,700 per teacher.

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FISCAL IMPACT OF BILL WITH PROPOSED AMENDMENTS:

Other Fiscal Impact – It is unknown if LEAs will utilize a Department of Education training program, higher education training program, or some other alternative. The increase in state expenditures per teacher for the DOE program will be \$4,500 per teacher. In addition, an increase in permissive local expenditures of \$3,000 per teacher will be incurred for training and a mentoring and peer coaching program.

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Assumptions applied to amendments:

- Local education agencies (LEAs) will not be required to hire personnel receiving these licenses.
- It is unknown how many LEAs will participate in the program, how many teachers will be hired from it, how many participants there will be, or what path the LEA will take for the required training and mentoring or peer coaching.
- More individuals may apply for and receive a teaching license. Any increase in state expenditures to issue additional licenses will be not significant.
- Each teacher that participates in a training program provided by the DOE will increase state expenditures \$4,500. This cost estimate is based on the “effective classroom techniques training” that is included in the state’s Race to the Top federal grant.
- The State Board of Education has estimated that the increase in permissive local expenditures for teacher training will be \$3,000 per teacher.
- According to the Tennessee Board of Regents and the University of Tennessee, there will be no increase to higher education institutions for teacher training program utilization.
- The BEP salary unit cost for instructional personnel in FY11-12 is \$38,700.
- It is unknown if additional teachers will be hired within the BEP funding formula or outside of it. If an LEA hires a teacher within the BEP funding formula, the fiscal impact will be not significant.
- A majority of LEAs pay teachers more than the BEP unit cost. It is assumed that if an LEA hires an additional teacher outside of the BEP funding formula, the full cost would exceed the BEP unit cost, resulting in permissive local expenditures exceeding \$38,700 per teacher.
- Any cost associated with providing a notarized statement will be the responsibility of the individual applying for the license. Any increase in state expenditures to provide such statements will be not significant.

- The SBE shall promulgate rules and regulations within the normal course of business without an increase in personnel or a reduction in other budget items.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, appearing to read "Lucian D. Geise". The signature is fluid and cursive, with the first name "Lucian" written in a larger, more prominent script than the last name "Geise".

Lucian D. Geise, Executive Director

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